

## IATSE Local 212

### **Acknowledgement of the land and our Commitment to Reconciliation**

People have lived on these lands in Southern Alberta for at least 12,000 years and that in the 19<sup>th</sup> century this land was colonized. We acknowledge the traditional territories of the Indigenous peoples of the Treaty 7 region and Metis Nation of Alberta, Region 3. We respect the histories, languages, and cultures of First Nations, Metis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our community.

We are aware of atrocities and injustices which have been committed against the first peoples of these lands and we are committed to reconciliation. The Truth and Reconciliation Commission issued [94 calls to action](#) aimed at redressing the legacy of residential schools and advancing the process of reconciliation in Canada.

### **We commit to all of the principles of Call to Action #92.**

*#92. We call upon the corporate sector in Canada to adopt the United Nations Declaration on the Rights of Indigenous Peoples as a reconciliation framework and to apply its principles, norms, and standards to corporate policy and core operational activities involving Indigenous peoples and their lands and resources. This would include, but not be limited to, the following:*

*i. Commit to meaningful consultation, building respectful relationships, and obtaining the free, prior, and informed consent of Indigenous peoples before proceeding with economic development projects.*

*ii. Ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector, and that Aboriginal communities gain long-term sustainable benefits from economic development projects.*

*iii. Provide education for management and staff on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.”*